

PeopleFluent Recruiting 22.08 Release Notes

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Contents

PeopleFluent Recruiting 22.08	3
Custom Field Mapping for Positions	4
Enhanced API Supports Bulk Updates	8
Position Reference ID on Job Descriptions	9
Pagination and Search for Custom Fields	10
Supported Browsers	11
About PeopleFluent	12
Legal Notices	13

PeopleFluent Recruiting 22.08

PeopleFluent is pleased to announce the upcoming PeopleFluent Recruiting 22.08 update. This document describes the functionality of these new features, discusses their client impact, and provides detailed information about each. If you have any questions about the enhancements or the new features presented in this document, please contact your PeopleFluent representative.

Document Revision

This section lists the initial publication and any changes or updates that follow.

Table 1: Revision Information

Revision Information	
Revision Date:	August 29, 2022
Revised Document Version Number:	1.0
Details of Revision:	Initial publication.

Custom Field Mapping for Positions

Summary

Custom field mapping provides the ability to link Position custom fields to each other so that selecting a value in a parent field will automatically populate child fields with pre-configured values. A common example would be mapping a **Country** drop-down field to a **State/Province** drop-down field. When a selection is made in the Country field, the State/Provide field will automatically be populated with values that are appropriate for the selected country. Custom field mapping can be used to fill in vital position data quickly and efficiently, ensuring data is entered in a consistent manner.

Details

A new **Custom Field Mapping** page is available to administrators in the **Recruiting Preferences** section of the application. This page displays custom fields that have been mapped in a parent-child relationship. Parent fields are displayed, as well as a count of child fields that have been mapped to each. You can edit or delete an existing field mapping or create a new field mapping directly from this page.

Note: Mapping custom fields is optional. You may decide to have a mix of mapped custom fields, along with unmapped custom fields on your positions.

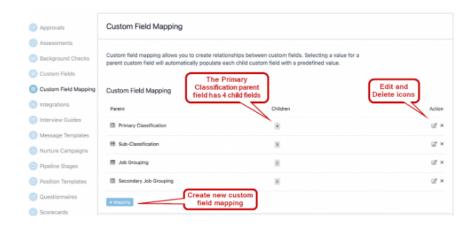


Figure: Custom Field Mapping page in Recruiting Preferences

Follow the steps below to create a custom field mapping.

- 1. Click the Mapping button. The field mapping configuration screen displays.
- 2. In the Parent field, select the appropriate parent custom field (always a drop-down list) from the available options.
- 3. Select one or more child fields to link to the parent field.

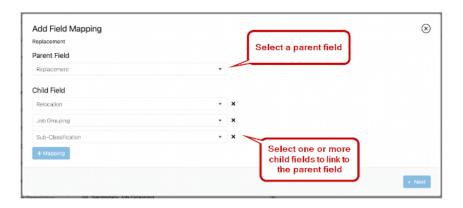


Figure: Create custom field mapping by selecting parent and child fields.

- 4. Click **Next**. The **Edit Field Mapping Values** screen displays.
- 5. Configure the custom field mapping. You can designate the selection of a particular value in the parent drop-down field to automatically populate one or more child fields with predefined values. Child fields can be drop-down lists, text fields or text area fields (which allow paragraphs of data). You can enter the desired text for text and text area fields, as well as designate which values will be available to users in the child drop-down fields. Child field values can be left empty if needed.

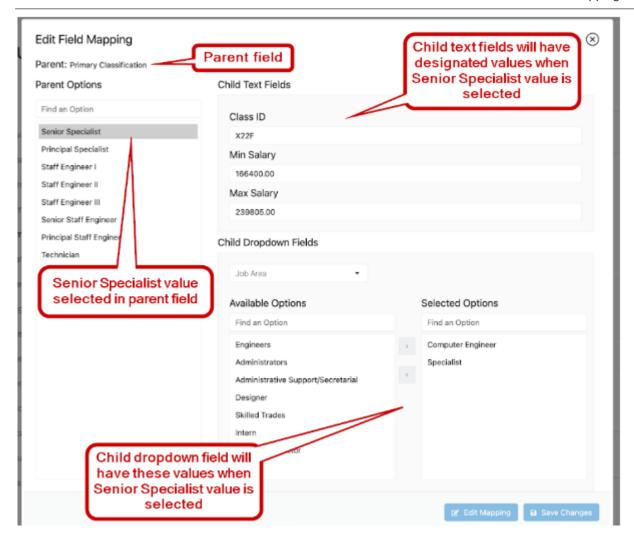


Figure: Designate which parent field values will populate child field values.

Mapped custom fields will be displayed in the Custom Fields section of the positions page. If you have custom fields that are not mapped to each other, they will continue to display in this section in the normal manner. Selecting a value in a mapped parent field will automatically fill in child fields with your pre-defined values. If a text or text area child field has a mapped value that you want to overwrite, simply select that field and enter the desired value.

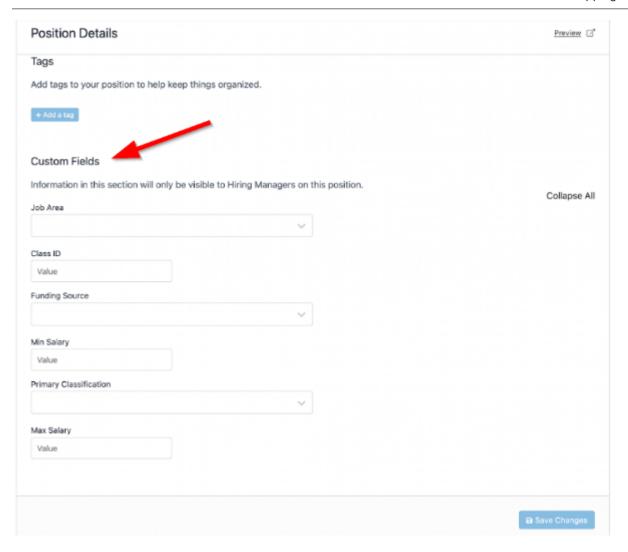


Figure: Mapped custom fields will be available on the Positions page.

Enhanced API Supports Bulk Updates for Positions and Candidates

Summary

Values for custom fields for a position or candidate can bow be updated in bulk via PATCH position/:id/custom-fields or PATCH candidate/:id/custom-fields. The request body needs to conform to JSON Patch format, providing a list of custom field IDs and their target values. See API documentation for details.

Position Reference ID on Job Descriptions

Summary

The Position Reference ID associated with a given position will now be displayed on the posted job. Candidates can view this ID and use it as a reference in communications recruiting staff.

Pagination and Search for Custom Fields

Summary

Position custom fields that are drop-down fields or have radio button now have pagination and search controls. These will be available when you edit a field that has a large number of values and will help you navigate long lists and find specific values you wish to change.

Supported Browsers

To provide security and the best performance to our users, PeopleFluent clients are recommended to follow our Browser Support policy to access all PeopleFluent applications.

Unsupported older browser versions may have rendering or compatibility issues. When such issues are reported, PeopleFluent will attempt to recreate on fully supported browser versions and in the event this cannot be replicated, the remedy will likely be a recommendation for clients to upgrade to a supported browser.

Microsoft Edge (latest stable release)

PeopleFluent supports the latest stable release of Microsoft Edge browsers in accordance with Microsoft's support policy.

Mozilla Firefox (latest stable release)

PeopleFluent supports Firefox's latest stable release channel. PeopleFluent's support also extends to Firefox's specialized Extended Support Release (ESR). For Mozilla Firefox release notes, go to:

https://www.mozilla.org/en-US/firefox/releases/

Google Chrome (latest stable release)

PeopleFluent supports Chrome's latest stable release from Google Stable Channel. For Chrome release updates, go to:

https://googlechromereleases.blogspot.com/search/label/Stable%20updates

Apple Safari

PeopleFluent supports Apple's latest version of Safari browsers on Mac OS X and iOS.

Known Issues and Limitations

PeopleFluent requires the latest patches be installed for all supported web browser versions.

About PeopleFluent

As a market leader in integrated talent management and learning solutions, PeopleFluent helps companies hire, develop, reward, and advance a skilled and motivated workforce. Deployed separately or as a suite, our software spans <u>recruitment</u>, <u>talent mobility</u>, <u>performance</u>, <u>compensation</u>, <u>succession</u>, <u>org charting</u>, and <u>learning</u>—tailored for either large or mid-enterprise organizations. We deliver unmatched functionality and flexibility, recognized by leading analysts, to develop people, drive performance and deliver results.

Our talent solutions unify talent processes within a collaborative experience that enables HR and L&D teams to guide managers and employees with contextual learning—right in the flow of work.

A part of <u>Learning Technologies Group plc (LTG)</u>, PeopleFluent provides world-class service and an unparalleled ecosystem of partners to optimize employee experience, employer brand, and business results.

For more, visit peoplefluent.com

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