Talent Management Resolved Issues Report

Talent Management 26.11

Introduction

PeopleFluent is pleased to announce the upcoming 26.11 update of Talent Management. This document provides information about issues resolved in this update.

Document Revision

This section lists the initial publication and any changes or updates that follow.

Table 1: Revision Information

Revision Information	
Revision Date:	October 06, 2026
Revised Document Version Number:	1.0
Details of Revision:	Initial Version

Issues List

The following table includes the client-reported and internally-found issues addressed in this release.

Table 2: Issue Descriptions and Resolutions

Internal ID	Zendesk Ticket IDs	Issue Title	Issue and Resolution Details
PTMSD-5063	414024	Auto-Initiation Process Exceeding Plan Eligibility Thresholds	Previously, the "Disable Initial SmartGrid View Filters in Design Mode" setting incorrectly bypassed view filters during automated background processes, causing auto-initiation to process unintended employees into performance plans. This issue has been resolved; internal grid count evaluations no longer apply the design mode filter bypass regardless of system state, and a configurable population threshold percentage has been introduced to validate plan eligibility counts and prevent over-initiation during auto-processing.
PTMSD-4873	Found internally	Delegation Options	Previously, when delegating a process

		Not Respecting Performance Plan Defaults in Manager Task Widget	role from the Manager Task widget, the "Keep Delegator" options (Task, Notification, and Reminder) did not respect the performance plan default settings or reflect existing delegation details. This issue has been resolved; the Manager Task widget now strictly respects the plan defaults when creating a new delegation and accurately displays the saved delegation options when editing an existing one.
PTMSD-4730	Found internally	My Delegated Responsibilities Not Respecting Performance Settings	Previously, the "My Delegated Responsibilities" section in the user profile displayed all available Process Role Types without respecting the performance settings. This issue has been resolved; the section now strictly respects the performance settings, ensuring that only the designated Default Delegation Role Types are displayed to the user.
PTMSD-5171	Found internally	Performance Distribution Field Failing to Render for Large Participant Populations	Previously, the Performance Distribution form field failed to render and threw a server error when viewed by users with a visible participant population exceeding 1,000 employees. This issue has been resolved; the system now handles large participant populations without hitting database limits, ensuring the Performance Distribution chart renders correctly for all users regardless of their area of responsibility.
PTMSD-5158	Found internally	Server error when clicking lightning bole icon of the competencies header section.	Previously, a server error would sometimes occur when clicking on any lightning bolt icon of the competencies header section. This issue has been corrected.
PTMSD-5014	Found internally	Stored Cross-Site Scripting (XSS) in Name Fields	Previously, user-supplied input entered into name fields (such as Middle Name) was stored without adequate sanitization or output encoding, allowing injected scripts to execute when viewing the Talent Profile and related pages. This issue has been resolved; proper input

			sanitization and output encoding have been implemented across these fields, including the Talent Profile, Goal Setting, My Team Dashboard Widget, and Requisition Invite Successor pages, ensuring safe rendering and preventing script execution.
PTMSD-5058	413965	Talent Profile Overview Field Missing Closing Tag in OGNL String	Previously, the "Performance History" field within Talent Profile Overview Fields contained a missing closing tag (/tr) within its OGNL string configuration. This issue has been resolved; the missing tag has been restored, ensuring the field markup renders validly across data setup screens.
PTMSD-5026	Found internally	Worksheet Unresponsive When Editing Fields in Participant View	Previously, editing values while in the Participant view of a worksheet failed to auto-refresh the page and caused it to become unresponsive. This issue has been resolved; edits made in the Participant view now refresh seamlessly.

Legal Notices

This document has been created for authorized licensees and subscribers ("Customers") of the software products and associated services of Learning Technologies Group, Inc. by its division PeopleFluent and all of its affiliates (individually and collectively, as applicable, "PeopleFluent"). It contains the confidential and proprietary information of PeopleFluent and may be used solely in accordance with the agreement governing the use of the applicable software products and services. This document or any part thereof may not be reproduced, translated or retransmitted in any form without the written permission of PeopleFluent. The information in this document is subject to change without notice.

PEOPLEFLUENT DISCLAIMS ALL LIABILITY FOR THE USE OF THE INFORMATION CONTAINED IN THIS DOCUMENT AND MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO ITS ACCURACY OR COMPLETENESS. PEOPLEFLUENT DISCLAIMS ALL IMPLIED WARRANTIES INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. PEOPLEFLUENT DOES NOT GUARANTEE THAT ITS PRODUCTS OR SERVICES OR ANY SAMPLE CONTENT CONTAINED IN ITS PRODUCTS AND SERVICES WILL CAUSE OR ENABLE CUSTOMER TO COMPLY WITH LAWS APPLICABLE TO CUSTOMER. USERS ARE RESPONSIBLE FOR COMPLIANCE WITH ALL LAWS, RULES, REGULATIONS, ORDINANCES AND CODES IN CONNECTION WITH THE USE OF THE APPLICABLE SOFTWARE PRODUCTS, INCLUDING, WITHOUT LIMITATION, LABOR AND EMPLOYMENT LAWS IN RELEVANT JURISDICTIONS. THE PEOPLEFLUENT PRODUCTS AND SAMPLE CONTENT SHOULD NOT BE CONSTRUED AS LEGAL ADVICE.

Without limiting the generality of the foregoing, PeopleFluent may from time to time link to third-party web sites in its products and/or services. Such third-party links are for demonstration purposes only, and PeopleFluent makes no representations or warranties as to the functioning of such links or the accuracy or appropriateness of the content located on such third-party sites. You are responsible for reviewing all content, including links to third-party web sites and any content that you elect to use, for accuracy and appropriateness, and compliance with applicable law.

Any trademarks included in this documentation may comprise registered trademarks of PeopleFluent in the United States and in other countries.

Microsoft, Windows, and Internet Explorer are trademarks or registered trademarks of Microsoft Corporation in the United States and/or other countries. Oracle and PeopleSoft are registered trademarks of Oracle International Corporation. Adobe and Acrobat are registered trademarks of Adobe Systems Incorporated. All other names are used for identification purposes only and are trademarks or registered trademarks of their respective owners. Portions of PeopleFluent Workforce Communication software may include technology licensed from Autonomy and are the copyright of Autonomy, Inc. Quartz Scheduler is licensed under the Apache License.

Website: peoplefluent.com

Copyright © 2026, Learning Technologies Group, Inc. All rights reserved.