PeopleFluent Learning

Release Notes

An overview of new features in PeopleFluent Learning 23.03

Contents

New to PeopleFluent Learning LMS

PeopleFluent is pleased to announce the PeopleFluent Learning 23.03 update. PeopleFluent Learning 23.03 was released for general availability on 17 March, 2023. If you are a hosted (SaaS) customer, please contact your PeopleFluent Customer Success Manager to request a schedule for upgrading your sites.

This documentation describes the functionality changes in PeopleFluent Learning 23.03, including new and deprecated features. If you have any questions about the enhancements or the new features, please contact your PeopleFluent representative.

Resolved Issues

PeopleFluent Learning 23.03 includes a number of bug-fixes and you are encouraged to review them in the Resolved Issues Report.

Document Information

This section lists any changes or updates that occur following initial publication.

Table: Revision Information

Revision Information	
Revision Date:	March 06, 2023
Revised Document Version Number:	1.0
Details of Revision:	Initial publication

Summary of Enhancements

The features and enhancements described in this documentation apply to PeopleFluent Learning and will be available when the customer is upgraded to this version.

Because PeopleFluent Learning is configurable per customer, new features may affect each customer's individual implementation differently. For more information about any new feature, and how it can be used in specific implementations, contact your PeopleFluent representative.

This guide is not a tutorial, although some background explanation is provided for each of the key features to better appreciate how these might affect your organization.

The following new features are included in PeopleFluent Learning 23.03:
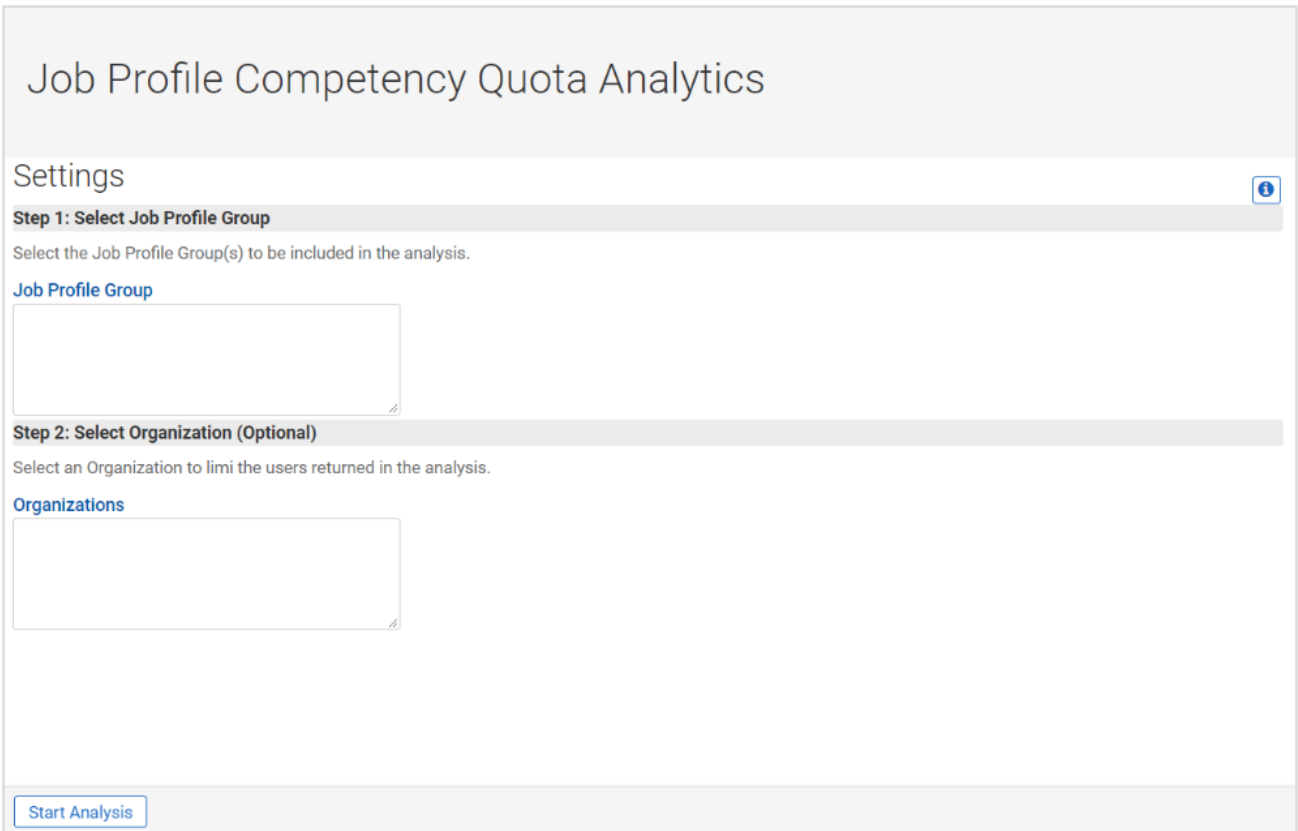
- Job profile enhancements

    - New Job Profile Competency Analytics

- Password Security Enhancements

- Additional Enhancements

    - Exam Data Loader

    - Minor UI Enhancement

Job Profile Enhancements

There are a number of Job Profile Enhancements included in 23.03.

New Job Profile Competency Quota Analytics

New Analytics Screen

Steps

User will select:

- One (or more) Job Profile Group - This is a required selection.

- One (or more) Organization - This is an optional selection.

After making the selections, the user will select the Start Analysis button.

Output

The Columns and Rows are the same as Report R140. However, some of the elements will be clickable (open in a new tab or window).

Job Profile Competency Quota Analysis

COMPETENCY	COMPETENCY QUOTA	# WITH COMPETENCY	# IN TRAINING	TARGET LEVEL	ADMIN ADMIN(ADMIN)	SHEN SHIRLEY(NETD_SHIRLEY)
Initiative (Initiative)	3	0	0	1 | 5	Not Started	Not Started
Effective Working (Effective Working)	3	2	0	2 | 5	Not Started	Not Started
Values and Ethics (Values and Ethics)	3	0	0	4 | 5	Not Started	Not Started
Building Relationships (Building Relationships)	3	3	0	5 | 5	Not Started	Not Started
Communication skills (AC)	3	0	0	Proficiency 2 | 5	Not Started	Not Started

For each row, the following data will be reported:

- **Competency** - The name of the Competency with the Code in parenthesis. If the user has either read-only or unlimited set for the Role Access Control > Competency Models, the _competency name_ will be a link to the COMPETENCYEDITOR transaction for the specific competency id. From here, the administrator can change the Quota and the Target Levels.

- **Users Assigned Job Profile** - For each user, if the user has either read-only or unlimited set for Role Access Control > Learning Center Summary and Career Development Center, the _column header_ for each user will link to the Learning Center in the Career Development Center. (REVIEWLEARNINGCENTRE transactions)
  NOTE: To make use of information after clicking the link, other Role Access Control settings may need to be enabled for the administrator - such as Review Records/Transcript, Review Transcript History, Career Center, Job Profiles, Competency, etc.

Summary Row

For each user column, the percentage of competencies awarded is rounded to the nearest whole number.

Role Access Control

A new setting has been added to the Role Access Control settings (LISTPERMS transaction) under the Compliance Analysis section. This permission will enable access to this new Analytics feature.

COMPLIANCE ANALYTICS	NO ACCESS	READ ONLY	UNRESTRICTED
Compliance Analytics	○	○	●
Job Profile Competency Quota Analytics	○	○	○

Password Security Enhancements

Default Password

A new property can be added to the ekp.properties file to set a default password for all newly created users. It can be any value the customer desires. Enter the property and restart Tomcat to implement.

```
system.defaultpassword=Welcome123
```

Password Reset Emails

There are two changes in 23.03 related to password resetting:

- **Notification email** - When a password is changed in the UI, either by the learner or another user themselves to access the User Editor, PeopleFluent Learning will send a notification that the password was changed. This will not include the new password. This email uses an email template that can be edited and configured in the System Configuration.

- **Password reset** - When using the Forgot Password email, instead of sending a new password, PeopleFluent Learning will send a link that takes the user to a new page to reset the password themselves. This email does not use an email template, but it can be translated using the language string functionality.
  NOTE: The existing *Send Reset Password Mail* in the Use Editor has not changed. That email will still include the new password.

Additional Enhancements
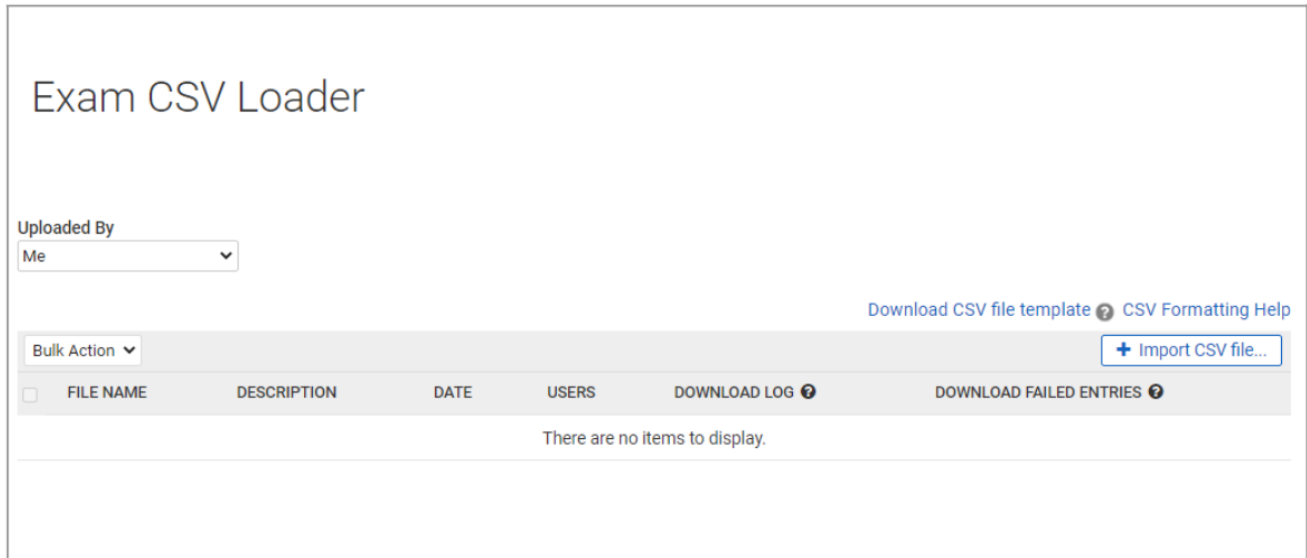
Exam Data Loader

In 22.07, we generalized a customization to allow CSV data loading of exams and exam sections using the Background Task (OPML) functionality. In 23.03, the first of those is added to the User Interface.   The Exam CSV Loader will allow the creation and update of exam metadata. This does not include sections or assigning questions to sections.

Coming in 23.07 the remaining portions will be added to the UI: Exam Section data loader to include section metadata and Exam Section Questions to assign questions or questions pools to sections.

Minor UI Enhancement

For several screens with HTML <table> elements, we have modified the page to allow those pages to be more readable on a mobile device. This includes some changes to the HTML itself as well as CSS added into the PeopleFluent LMS Default skin. See the Skin Customization Guide for information on how to create a new skin using the PeopleFluent Default as the basis.

Please refer to the PeopleFluent LMS WIKI for more details.

Field: ExamID

Content: Unique Identifier for the exam

Data Handling: A Unique ID That Conforms to PeopleFluent LMS ID constraints (maximum 85 characters)

Default: None

Field: AutoGrade

Content: Automatically Grade?

Data Handling: "Y" or "N"

Default: Y

Field: AttemptLimit

Content: Maximum Number of Attempts for Each Participant

Data Handling: Any Positive Whole Number

Default: 1 if system license is Exam only, otherwise 9999

Field: Participant Review

Content: Allow participant review

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Training Gap Analysis

The courses listed below represent those required as a part of the selected job profile(s), but which are not yet a part of your training record (e.g., are not currently enrolled or previously completed).

Job Profile

Currently Assigned Job Pro ⌄

⚙

Title: iPad Prototype Course
Multi-Language

⚙

Title: Be an Inclusive Organization People Won't Leave
English - United States (en-US)

⚙

Title: Relationship Management
Multi-Language

⚙

Title: Cultivating Effective Relationships
Multi-Language

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