

PeopleFluent Learning

25.02.1 Release Notes

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New to PeopleFluent Learning LMS

PeopleFluent is pleased to announce the PeopleFluent Learning 25.02.1 update. PeopleFluent Learning 25.02.1 was released for general availability on March 19, 2025. If you are a hosted (SaaS) customer, please contact your PeopleFluent Customer Success Manager to request a schedule for upgrading your sites.

This documentation describes the functionality changes in PeopleFluent Learning 25.02.1, including new and deprecated features. If you have any questions about the enhancements or the new features, please contact your PeopleFluent representative.

Resolved Issues

PeopleFluent Learning 25.02.1 includes a number of bug-fixes and you are encouraged to review them in the Resolved Issues Report.

Document Information

This section lists any changes or updates that occur following initial publication.

Table: Revision Information

Revision Information	
Revision Date:	March 19, 2025
Revised Document Version Number:	1.0
Details of Revision:	Initial publication

Competency Date Management

Functionality

In Release 25.02.1, there are several changes to allow organizations to better manage dates related to Competencies.

Details

Set a Competency Issue Date Based on Course Completion Date

Previously, when the final requirement for a Competency was met, the system could only set the Issue Date for the date/time that the requirement was marked complete vs. when the actual requirement was completed. For example, the final requirement is to complete a course session. If a learner completed the session on March 3rd, but the instructor did not mark the session as complete for the learner until March 10th, the system would recognize March 10th as the issue date. In this release, we have added a new system configuration setting that allows organizations to use the course completion date as the issue date for the Competency.

To enable the setting:

1. Go to **Manage Center > System > General Settings > System Configuration** and choose *Competency Manager* from the **Select a Category** field.
2. Locate the **Enable awarding training completion competency using the last course completion date** and click the check box to enable it.
3. Click **Save**.



Enabling this setting does not revert the issue date for any previously awarded Competencies.

Set Competency Issue Date to the Date Renewal Requirements are Completed

Generally, Competencies are valid for a specified time period, requiring learners to renew them after a specified period of time. For example, a Competency issued in April, 2024 might be valid until April, 2025. Previously, if a learner completed the requirements to renew the Competency prior to the end of the valid period, the Issue Date did not update and would still reflect April, 2024. In this release, we have added a system configuration setting that allows the Issue Date to be updated to the date that renewal requirements are completed.

To enable the setting:

1. Go to **Manage Center > System > General Settings > System Configuration** and choose *Competency Manager* from the **Select a Category** field.

2. Locate the **Enable updating awarded competency issue date when the competency required trainings are completed again** and click the check box to enable it.
3. Click **Save**.



Enabling this setting does not revert the issue date for any previously awarded Competencies.

New Issue Date Field when Awarding Competencies Manually

Previously, there was no way to backdate a Competency Issue Date when manually awarding the Competency within the system. It was always set as the date that the Competency was awarded. In this release, we have added an **Issue Date** field on each screen where Competencies can be awarded manually, allowing them to be backdated.

Competency Expiry Date Issue Due to Assignment Method

Competencies can be assigned in two ways: manually (through the UI or data loader) or automatically by the system. Each method stores the expiration date in a different location. Previously, if a competency was initially awarded using one method and later renewed using the other, the expiration date would not be updated in the original storage location. In this release, we have added a system configuration setting that updates the expiry date when the user completes the training requirements after the competency has already been awarded. The setting will apply to all Competencies, regardless of how they were acquired.

To enable the setting:



Enabling this setting does not change the expiry date for any previously awarded competency.

1. Go to **Manage Center > System > General Settings > System Configuration** and choose *Competency Manager* from the **Select a Category** field.
2. Locate the **Enable updating awarded competency expiry date when training is completed again** and click the check box to enable it.
3. Click **Save**.

Job Profile and Competency Certifications upon Completion

Functionality

PeopleFluent Learning allows you to create Job Profile Groups and Competency Groups that can award a Certification when associated Job Profile or Competency requirements are completed. Previously, the Certification could only be awarded once at the initial completion of the requirements. In release 25.02.1, we have added a system configuration setting that allows the Certification to be awarded repeatedly to users when they complete the requirements again.

Details

To enable the setting:

1. Go to **Manage Center > System > General Settings > System Configuration** and choose *Competency Manager* from the **Select a Category** field.
2. Locate the **Award group certifications when requirements are completed again** and click the check box to enable it.
3. Click **Save**.

Ability to Run the Person Information Processor Against Non-Active Accounts

Functionality

The Person Information Processor (PIP) is a daily background task that runs on all transcripts in the LMS database for clean up purposes, particularly related to Job Profiles and Competencies. Previously, the PIP could only be run against active user accounts. In release 25.02.1, we have added a system configuration setting that allows organizations to run the PIP against non-active user accounts for Competency processing as well.

Details

To enable the setting:

1. Go to **Manage Center > System > General Settings > System Configuration** and choose *Person Information Processor* from the **Select a Category** field.
2. Locate the **Include non-Active Users in Competency Processing** and click the check box to enable it.
3. Click **Save**.

Job Profile and Competency Search Includes all Language Bundles

Functionality

Previously, when doing a search for Job Profiles or Competencies, the system would only search the **Title** and **Description** fields of the primary language bundle. As of release 25.02.1, the system will now search title and description fields of all language bundles.



For on-premise customers, when applying the 25.02.1 patch, please delete any index files under WEB-INF/indexes, as the index schema is changed to accommodate this functionality. PeopleFluent will manage this for SaaS customers.

Ability to Exclude Closed Accounts from Job Profile Competency Quota Analysis

Functionality

Previously, when running Job Profile Competency Quota Analysis, organizations did not have the ability to exclude closed accounts. In release 25.02.1, a **Exclude Closed Accounts** check box will be available. When selected, closed accounts will not be considered in the analysis.

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