



# **PeopleFluent Talent Management 21.07 Resolved Issues Report**

Document Version: 1.0

# Contents

PeopleFluent Talent Management 21.07 .....	1
Introduction.....	1
Document Revision.....	1
Issues List .....	2
PeopleFluent Compensation.....	2
PeopleFluent Onboarding .....	2
PeopleFluent Performance and Succession.....	3
PeopleFluent Recruiting .....	4
Common.....	5
Legal Notices .....	7

# PeopleFluent Talent Management 21.07

## Introduction

PeopleFluent is pleased to announce the upcoming 21.07 update of PeopleFluent Talent Management. This document provides information about issues resolved in this update.

## Document Revision

This section lists the initial publication and any changes or updates that follow.

*Table 1: Revision Information*

<b>Revision Information</b>	
Revision Date:	June 25, 2021
Revised Document Version Number:	1.0
Details of Revision:	Initial publication.

## Issues List

The following tables include the client-reported and internally-found issues addressed in this release.

### PeopleFluent Compensation

Table 2: Descriptions and Resolutions of Issues in PeopleFluent Compensation

Ticket IDs	Internal IDs	Component	Issue Description	Resolution	Resolution Details
303078	PTMSD-1924	Compensation - Worksheets	Adding a color on worksheet column header removes existing override visibility for the column.	Fixed	This issue has been resolved.
Internal	PTMSD-2069	Compensation - Command Center	Compensation Command Center Chart is not loading in Internet Explorer 11.	Fixed	Microsoft Internet Explorer 11 is no longer supported for Compensation Command Center. Clients using Compensation Command Center are encouraged to update to the latest version of Microsoft Edge or another supported browser.

### PeopleFluent Onboarding

Table 3: Descriptions and Resolutions of Issues in PeopleFluent Onboarding

Ticket IDs	Internal IDs	Component	Issue Description	Resolution	Resolution Details
Internal	PTMSD-1676	Onboarding	Onboarding form field grid issues.	Fixed	The Application Field column in the Onboarding Form Fields grid was empty for the 'Application' type Form Field, and the Type changed to 'Form-Only' upon editing and saving the form field. Custom field columns have been added to the grid to resolve the Application Field column not displaying the custom field name. Also, an 'ActionScoped' annotation has been added to retain the selected field type value.
306252	PTMSD-2006	Onboarding	Today's date is overwriting the Engagement Completion date.	Fixed	This issue has been resolved.

## PeopleFluent Performance and Succession

Table 4: Descriptions and Resolutions of Issues in PeopleFluent Performance and Succession

Ticket IDs	Internal IDs	Component	Issue Description	Resolution	Resolution Details
296332	PTMSD-1754	Succession - Calibration	Calibration matrix search issue.	Fixed	This issue has been resolved.
Internal	PTMSD-1896	Performance - Competencies	Competency Profile Grid - Development Activities column issue.	Fixed	<p>In a previous update, the Competency Profile Grid's Development Activities column was changed to filter the data by source, which caused problems for some customers. This has been reverted, and the Development Activities column works as it used to.</p> <p>A new column, Associated Development Plan Activity, has been added that is not constrained by source and only shows Development Plan Activities that are associated with the given Competency (as opposed to the Development Activities column that shows all development plan activities for the individual).</p> <p>The new Associated Development Plan Activity column does not allow filtering. Both columns are now available and clients can use whichever one suits their purpose.</p>

## PeopleFluent Recruiting

Table 5: Descriptions and Resolutions of Issues in PeopleFluent Recruiting

Ticket IDs	Internal IDs	Component	Issue Description	Resolution	Resolution Details
306038, 306217, 306218, 306606	PTMSD-1999	Recruiting - Candidates	Error when viewing or printing candidate documents.	Fixed	When printing Candidate and Contact records, the HTML page and attachments are converted to PDF and combined into a single document. Recent changes to button styles caused the PDF conversion of the HTML pages to run very slowly. The button style changes have now been reverted on all the print preview pages, which has restored the previous print speed. These changes affect printing on Candidate, Contact, and Requisition records, and on the Talent Profile.
302974	PTMSD-1926	Recruiting - Requisitions	Unable to attach contact to requisition due to error.	Fixed	This issue occurred because the contact had an attached resume that could not be found in the file service, and the application did not allow an administrator to delete the missing resume from the contact. Now deleting a resume ignores file not found errors so the administrator can delete the missing resume and then attach the contact to the resume.
300033	PTMSD-1877	Recruiting Center	EEOC page displaying in test when it should not.	Fixed	Configurations like submission flow path were getting copied from the current test model, causing the issue. Updating the test model resolved the issue.
304224	PTMSD-1972	Recruiting Center	TalentScience/Infor integration issues: Candidates not redirected to survey URL.	Fixed	This issue was mostly due to updates from Recruiting Center being processed at the same time as this action was invoked. We have increased the number of retries and wait times, so it will wait up to 10 seconds on attempts to get the assessment link to redirect to.

## Common

Table 6: Descriptions and Resolutions of Issues Common to All PeopleFluent Talent Management Applications

Ticket IDs	Internal IDs	Component	Issue Description	Resolution	Resolution Details
302417, 302235	PTMSD-1939	Common - API	Delay on Organization API feed.	Fixed	Auditing was originally enabled for the Organization entity to support performance improving denormalizations. However this was not designed for use during API operations, and may cause issues in some unusual circumstances. To address this, a new system setting (API Excluded Audit Entities) has been added to exclude auditing of specific entities during API data loads. This setting should not be used under normal circumstances and should only be changed based on direct input from PeopleFluent Engineering.
Internal	PTMSD-1940	Common - API	Regenerate denormalized data not running.	Fixed	This issue has been resolved.
Internal	PTMSD-1744	Common - Data Processing Scripts	Inconsistent behavior when processing data processing CSV file uploads.	Fixed	The CSV files that had this problem were found to have an UTF-8 BOM (byte order mark) character sequence at the beginning of the file, which was prepended to the first field name. This caused it to be inaccessible via the expected name in the scripting context. The application now removes the UTF-8 BOM characters from the CSV file when present.
Internal	PTMSD-1849	Common - Data Processing Scripts	Issues with adding and deleting proxy users through data processing scripts.	Fixed	The AddLoginProxies script allowed assigning a proxy role even if the role was not part of an activated application in Talent Management. Now the application will instead add an error to the process log. Also, the DeleteLoginProxies script did not check for the existence of record when trying to delete it. Now the script logs an error if records are to be deleted but they do not exist.

Table 6: Descriptions and Resolutions of Issues Common to All PeopleFluent Talent Management Applications (Continued)

Ticket IDs	Internal IDs	Component	Issue Description	Resolution	Resolution Details
Internal	PTMSD-1921	Common - Development Activities	Cannot filter development catalog using competencies.	Fixed	This issue has been resolved.
Internal	PTMSD-1865	Common - Help	Update field-level help hover text to allow for hyperlink to be clicked.	Fixed	Field-level help is the help text that appears when certain fields are hovered over with the mouse cursor. This text disappears once the cursor moves away from the field, but this means that any links configured in the help text cannot be clicked. Now, the text remains onscreen until you click something else or hover over a different field, allowing any configured links in the help text to be clicked.
299240	PTMSD-1825	Common - Talent Profile	Talent Profile batch statement not sorting employees.	Fixed	Modified the talent profile summary, talent profile detail, and evaluation statement to allow sorting based on the grid. This fixes the OOTB statement, but any custom design files will need to be modified if grid sorting is needed for those statements. To do this: <ol style="list-style-type: none"> <li>1. Open the design file and in the Property Editor, view the Groups Tab for the list property.</li> <li>2. Click edit on groupByhrld.</li> <li>3. Change the Group On field to row.__rownum but make sure to leave the Expression field as row["Employee"].</li> <li>4. On the properties tab, click the Advanced button, then change the value for 'Sort by Groups' to false.</li> </ol>



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